NORTHERN YORK COUNTY REGIONAL POLICE DEPARTMENT





CHIEF DAVID L. LASH

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A MESSAGE FROM CHIEF LASH

Welcome to the 2024 Northern York County Regional Police Department Annual Report. This report provides a comprehensive overview of our activities during 2024 in an easy to read and visually interesting format.

I want to thank the men and women, both sworn and unsworn, that collectively embody the Northern York County Regional Police Department. Their dedication to the service of our communities is displayed daily through their sacrifice and hard work.

Organizational Milestones - 2024

- 1. Operational Activity:
 - Handled 34,977 incidents, making it the 2nd busiest year in the department's history.
- 2. Technology & Equipment Upgrades:
 - Replaced all body-worn cameras (BWCs) and in-car cameras with new Motorola equipment.
 - Upgraded portable and mobile radios, replacing end-of-life units with new Motorola radios.

3. Infrastructure & Facilities:

- Awarded bids and began construction on the department's new headquarters and operations facility.
- Completed construction of a cellular communications tower at the Officer David Tome Substation.

4. Crime Prevention & Enforcement:

• Established the Proactive Criminal Enforcement (PACE) Unit to combat crime in the hotel corridors of Manchester Township.

5. Leadership & Personnel Changes:

- Chief David Lash was appointed First Vice-President of the PA Chiefs of Police Association.
- Sergeant Erika Eiker and Corporal Stephen Lebo were promoted.
- Officer Joseph Jones retired after 30 years of service.
- Officer Trey Goodwin joined the department in July.

6. New Initiatives & System Implementations:

- Fully implemented the PowerReady Evaluation and Early Warning System to enhance accountability and officer performance tracking.
- Deployed TruNarc devices to improve narcotics identification and enhance officer safety.

Organizational Objectives - 2025

1. Personnel Growth & Expansion of Service:

- Increase the sworn complement to 69 officers following the addition of Conewago Township and Jackson Township service units.
- Expand police services to include the department's twelfth municipality New Salem Borough.

2. Infrastructure & Facility Enhancements:

- Complete construction and begin operations at the new headquarters and operations facility.
- Award a management and maintenance contract for the new cellular communications tower at Officer David Tome Substation.
- Subdivide and sell the current police headquarters while maintaining and improving the firing range and range building.

3. Technology & Accreditation:

- Implement the EvidenceOnQ and DigitalOnQ systems for enhanced evidence and digital evidence management.
- Achieve re-accreditation through the Pennsylvania Law Enforcement Accreditation Commission (PLEAC).

4. Capital Campaign & Financial Planning:

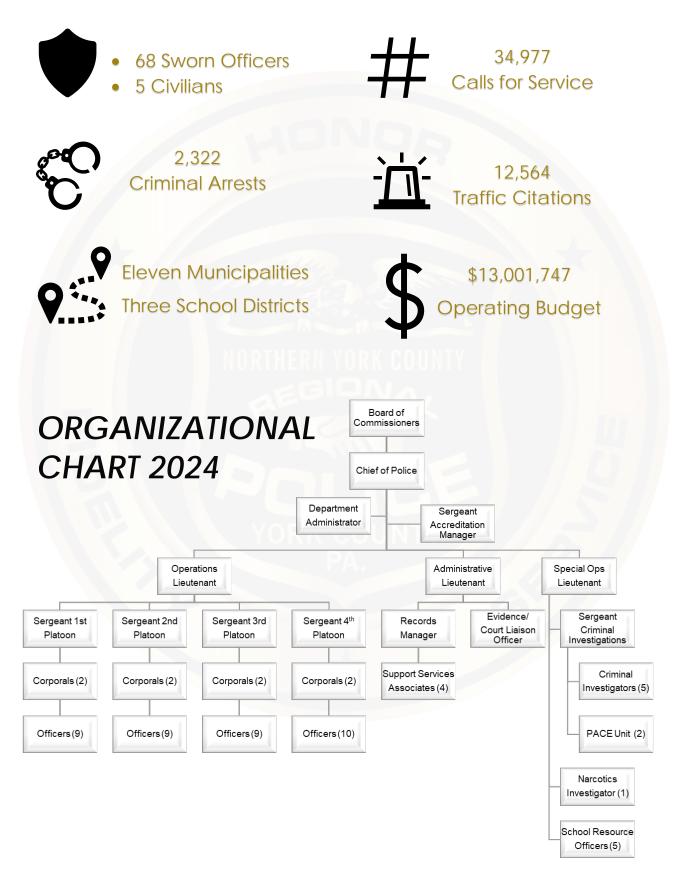
 Conduct a successful capital campaign to support the new headquarters and operations facility.

5. Leadership Milestone:

• Chief David Lash will be sworn in as President of the PA Chiefs of Police Association on June 24, 2025.

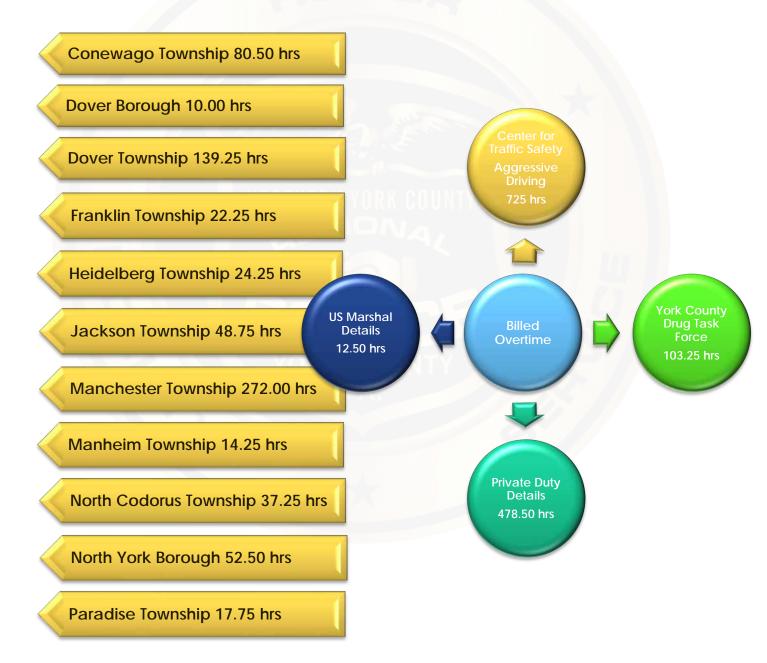
David L. Lash Chief of Police

2024 AT A GLANCE



OVERTIME

In 2024, in addition to regular police service time, another 1,105 hours of municipal overtime was worked throughout the year. Our total budget for municipal overtime was \$52,500, however our final overtime cost was \$52,790.56. Also, officers participated in other overtime duty details for the York County Drug Task Force, Center for Traffic Safety, United States Marshal's Fugitive Task Force, and private duty details. Total reimbursable overtime details were equivalent to \$107,366.00/1,363.50 hours.



AWARDS and COMMENDATIONS

The Department and its members received 89 commendations this year from our peers and members of the public. The Chief and the Board of Commissioners recognized another 51 officers for their work in 2024. Officer Anthony Gelbaugh was named the Department's Officer of the Year.



Officer Anthony Gelbaugh 2024 Officer of the Year

COMPLAINTS

The Department investigated six citizen complaints. Four of the six complaints were not substantiated, and no discipline occurred. Two of the six were substantiated and the officers were assigned remedial training. As a result of at-fault vehicle crash violations, four officers were suspended for a cumulative total of 40 hours.

SICK LEAVE

During 2024, there were eighteen (18) members of the Department who did not utilize any sick leave. Sworn officers were off for an average of 2.434 average days and civilians were off for an average of 1.55 days. Three officers were off for a total of 1,502.50 hours of extended leave time for surgery/recovery. Eight workers' compensation claims were filed and one of them resulted in one week of missed shifts from work.

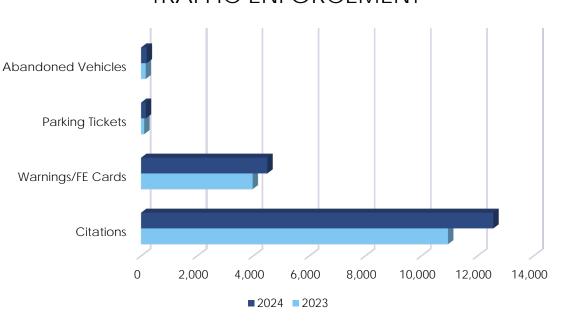


TRAFFIC ENFORCEMENT

The Patrol Services Division issued 12,564 traffic citations this year. This is an increase of 1,614 compared to 10,950 in 2023. The traffic enforcement index is determined by dividing the number of injury/fatal accidents into the total number of citations issued. An optimum enforcement index is 10-20 for every injury accident.



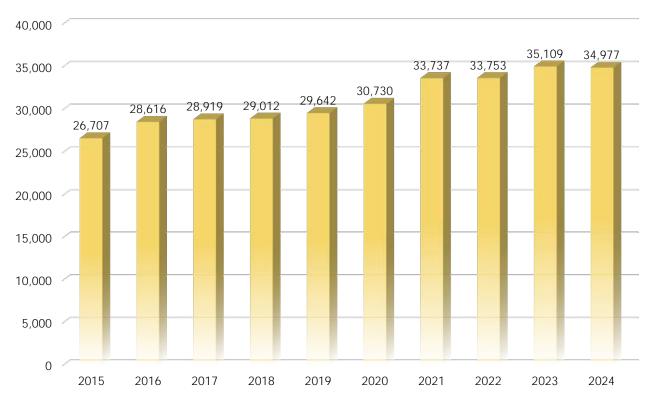




TRAFFIC ENFORCEMENT

CALLS FOR SERVICE

To understand the demands of the Department, it is important to have a historical perspective. In other words, where have we come from and where we may be going. This year our call load showed a decrease of .03%. In 2024, we serviced 34,977 calls for police assistance, which is 132 less calls than the previous year. Below is a ten-year recap of activity.

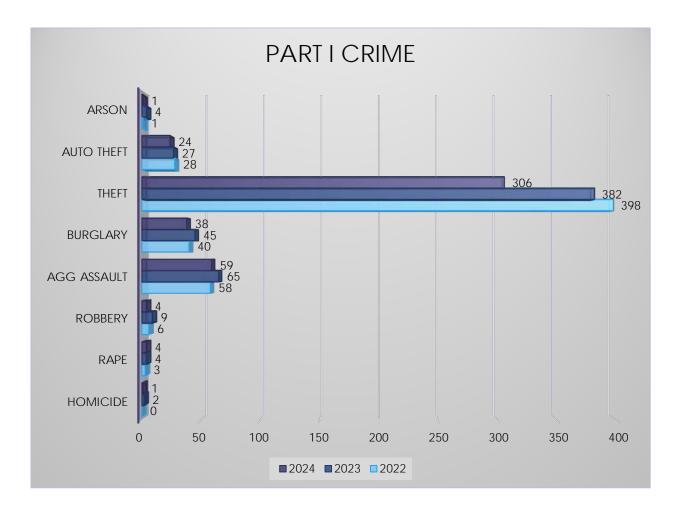


CALLS FOR SERVICE

UNIFORM CRIME REPORTING

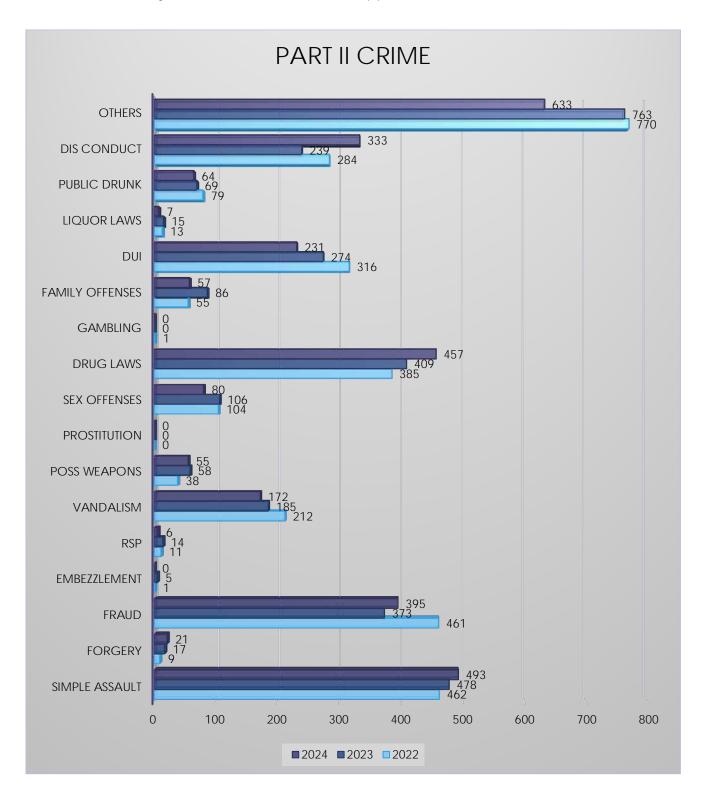
SERIOUS CRIME

Part I Offenses under the FBI Uniform Crime Report System are the *most serious crimes*. Serious crime was down 18.1%, a decrease of 101 incidents in our jurisdiction. Part I Crimes include: Homicide, Manslaughter, Rape, Robbery, Aggravated Assault, Burglary, Theft, Auto Theft and Arson.



LESS SERIOUS CRIME

The 3,004 reported crimes classified as Part II Offenses under the FBI Uniform Crime Report System are *less serious crimes*. Part II Crimes decreased 2.8%, a decrease of 87 incidents. A three-year review of these crimes appears on the chart below.



CRIMINAL INVESTIGATIONS DIVISION

The primary responsibility for follow-up investigations of serious crime is vested in the Criminal Investigation Division. This section is staffed by the Special Operations Lieutenant and Detective Sergeant who supervise five full-time investigators, and an officer assigned to the Drug Task Force.

The Special Operations Lieutenant is responsible for the review of all criminal reports, supervision at all major crime scenes, staff review of all major criminal cases, liaison with other agencies regarding effective information exchange and coordination of investigative efforts. The Special Operations Lieutenant also serves as the Commander of the Officer David Tome Substation.

Other duties of the Criminal Investigation Section include:

- o Assist the Patrol Division with fatal accident and death investigations
- Serves as the system manager of the Department's automated evidence management system—this includes tracking, retention, storage, and transportation of evidence for laboratory testing
- Participating in crime prevention and reduction programs, which includes working specialized details in areas where criminal activities are prevalent
- o Surveillance and specialized electronic applications
- o Perform Voice Stress Analysis examinations
- Investigation and reporting of complex and time-intensive investigations, which require follow-up function and dedication of time-based assets
- Liaison and analysis of information between Federal, State, and other local lawenforcement agencies

In 2024, 846 incidents were investigated by the Criminal Investigations Divisions (CID) as compared to 785 in 2023. The Criminal Investigation Division closed 743 or 87.83% of the 846 incidents investigated.

Computer Forensics

- 208 pieces of equipment analyzed
- 164 cellphones
- 6 pieces analyzed for outside police agencies

Crimes Against Children

- 80 CAC interviews
- Decrease of 15 interviews from 2023 due to CAC building damage

Drug Investigations

- 67 felony arrests
- •5 misdemeanor arrests
- 347 reports
- 462 supplemental reports

PROACTIVE CRIMINAL ENFORCEMENT UNIT

In cooperation with Manchester Township, the Northern York County Regional Police Department (NYCRPD) launched the Proactive Criminal Enforcement (PACE) Unit to combat crime and address quality-of-life issues within the US Route 30 and North George Street Corridor and Hotel Districts. This initiative was developed in response to a sharp increase in shootings, assaults, weapons offenses, drug abuse, overdoses, prostitution, and related crimes in the area during 2022 and 2023.

The PACE Unit was established as a specialized policing initiative to proactively address criminal activity through intelligence-driven strategies and targeted enforcement. The unit is currently comprised of two uniformed officers who focus on the following key areas:

- o Drug interdiction and enforcement
- o Weapons violations
- o Warrant service and fugitive apprehension
- o High-crime area saturation patrols
- o Human trafficking investigations

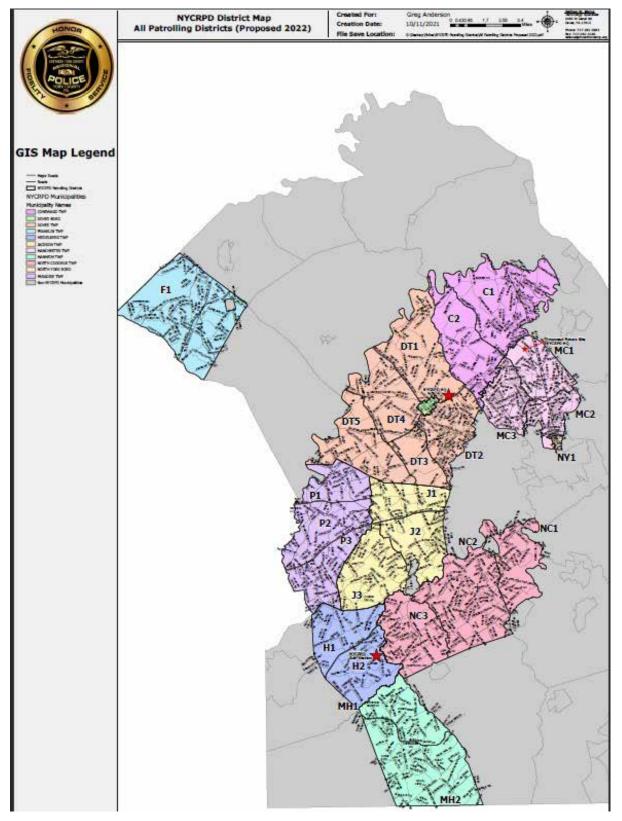
The PACE Unit became fully functional on May 1, 2024, and has since demonstrated significant effectiveness in addressing crime within the designated areas. The impact of the unit's efforts around the Hotel District during 2024 includes:

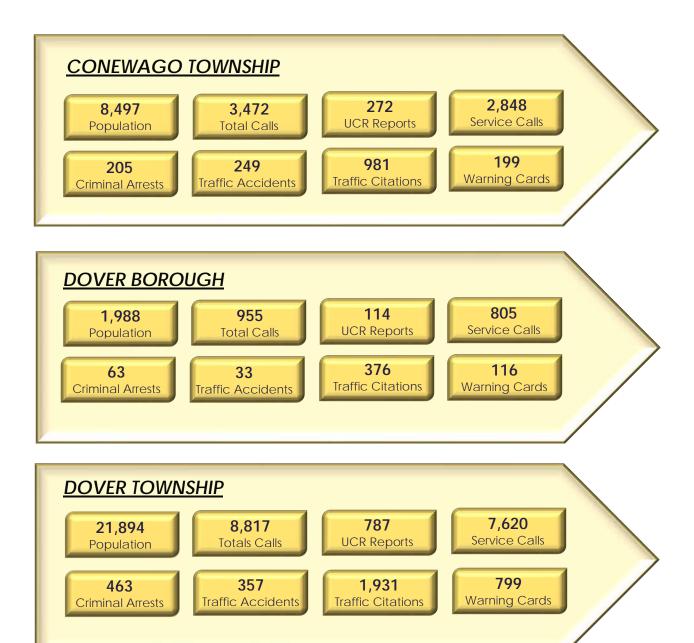
- o 36 Felony arrests
- o 231 Misdemeanor arrests
- o 558 Traffic citations issued

The implementation of the PACE Unit has yielded tangible results in reducing crime and improving public safety within the high-crime areas of Manchester Township. The unit's proactive enforcement strategies have led to numerous arrests and citations, disrupting criminal networks and addressing community concerns. Moving forward, the NYCRPD remains committed to evaluating and enhancing the PACE Unit's effectiveness to ensure sustained crime reduction and improved quality of life for residents and visitors.



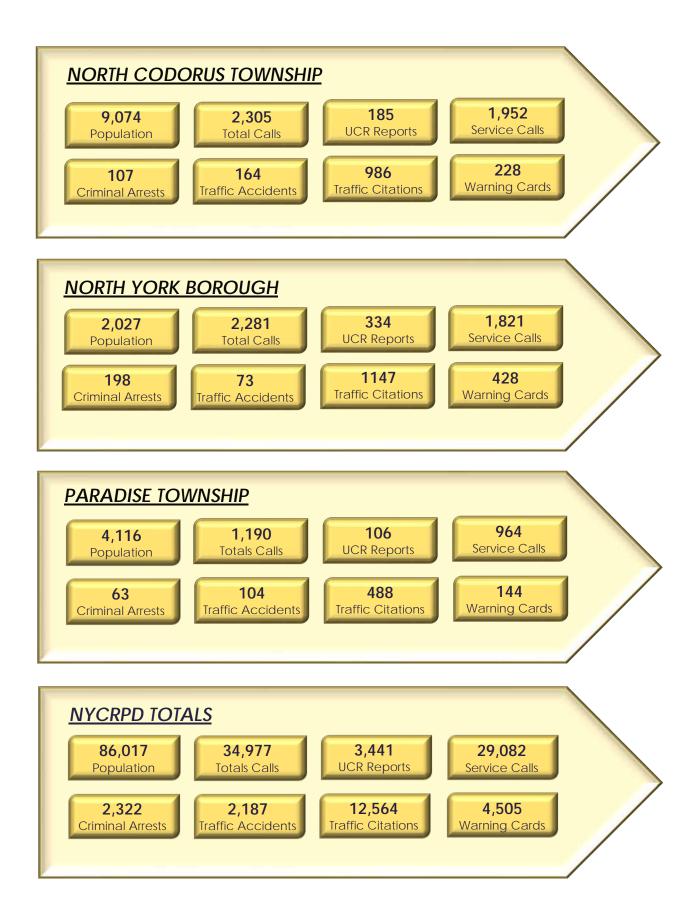
MUNICIPAL STATISTICS











SCHOOL RESOURCE OFFICERS

The Northern York County Regional Police Department began our School Resource Officer (SRO) program in 2008. Currently, we provide two SRO's to the Spring Grove Area School District, two SRO's to the Dover Area School District and one SRO to the Lincoln Intermediate Unit #12. Our program has been well received in all of our districts because it generates a positive student/officer relationship. The SRO's also coordinate all security issues for school-related events.

Our School Resource Officers not only provide safety and security to our districts, but SRO's also provide instructional activities in classroom settings. Instructional activities include programs such as Defensive Driving, Alive @ 25, Simulated Impaired Driving Experience (SIDNE), and criminal justice related topics. The School Resource Officer proves to be a strong tool for police officer recruitment opportunities. Seven of our current officers graduated from school districts that partnered with our Department for School Resource Officers.

Spring Grove Area School District	 •527 Incidents Handled •50 High School Instructional Activities •41 Middle School/Intermediate Activities •11 Elementary Instructional Activities •3,450 Student Engagement/Interactions •198 Alert Bus Violations 	
Dover Area School District	 •574 Incidents Handled •22 High School Activities •20 Middle School/Intermediate Activitie •2,500 Student Engagement/Interaction 	
Lincoln Intermediate Unit #12	 • 228 Incidents Handled • 46 less incidents than in 2023 	

ACCREDITATION

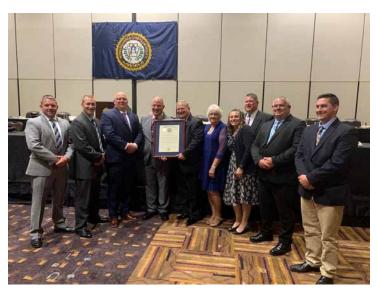
On July 26, 2022, the Northern York County Regional Police Department was granted accredited status by the Pennsylvania Law Enforcement Accreditation Commission (PLEAC). The Department received their certificate at the annual PA Chiefs of Police Conference. Sgt. Christopher Irwin serves as the agency's accreditation manager.

Accreditation is a progressive and time-proven way of helping institutions evaluate and improve their overall performance. The cornerstone of this strategy lies in the promulgation of standards containing a clear statement of professional objectives. Participating administrators then conduct a thorough analysis to determine how existing operations can be adapted to meet these objectives. When the procedures are in place, a team of independent professionals is assigned to verify that all applicable standards have been successfully implemented. The process culminates with a decision by an authoritative body that the institution is worthy of accreditation.

Currently, there are 183 police agencies accredited through the program. The NYCRPD will be due for reaccreditation in 2025.







COMMUNITY POLICING

The "Community Policing Unit" presented a total of 81 civic programs in 2024, reaching over 10,000 people. These programs ranged from personal safety issues to drug awareness to trunk-or-treat events. There were 22 child seat checks completed by our certified car seat technicians.

In late 2012, the Department began participating in the Drug Enforcement Administration's (DEA) National Drug Take-Back Program. The Northern York County Regional Police Department partnered with the York County Solid Waste Authority to have drug disposal boxes in our vestibule. The drug box is accessible to the public during regular business hours. During 2024, we collected over 240 pounds of prescription medication for destruction.

The Unit was also involved with community concerns and activities with everything from problems from traffic flow and speeding motorists to the coordination of benefit runs, parades and block watch events.

"Officer Dorothy" was utilized in 15 programs at pre-schools, daycares, and other community events.



The Northern York County Regional Police Department held its 12th National Night Out Event on Tuesday, August 6, 2024 at the Union Fire and Hose Company in Dover Borough and we held our 5th Officer David Tome event on Thursday, October 17, 2024 at the Little Creek Park in Jackson Township. Between the two events we were able to host a community cookout to over 3,000 residents, helping to forge partnerships between law enforcement and members of our community!

EXPLORERS POST #1445

In 2019, the Northern York County Regional Police Department established the only active Explorer Post in York County. The Explorers program is designed for adolescents who are between the ages of 14 and 20 years of age. The program gives the Explorers basic instruction in various phases of law enforcement. Post members meet biweekly at the NYCRPD Range Building, and they continue to learn police policy and procedures through hands on application of the subject matter. In June 2024, Explorers Post #1445 held their weeklong Explorers Academy and finished their week with a trip to Ski Roundtop for ropes courses and paint ball activities. The Post maintained a roster of 18 members during 2024.

Members completed the requirements for the following awards, which were presented at the Annual Awards Ceremony: Law Enforcement Physical Fitness, Law Enforcement and Fire/Emergency Services Training, Community Service, Emergency Preparedness, Tenure, Perfect Attendance, Stop the Bleed and CPR/First Aid.

The 2024 Explorer of the Year was Owen Downey, from Dover School District.



PROJECT LIFESAVER

Project Lifesaver provides law enforcement with a program designed to protect, and when necessary, quickly locate individuals with cognitive disorders who are prone to the life-threatening behavior of wandering. The necessity of this program was determined through the correlation between cognitive conditions and the act of wandering. The program has grown from a localized program to a program recognized internationally as a proven and effective method of "bringing loved one's home".

The method relies on proven radio technology and specially trained search and rescue teams. Citizens enrolled in Project Lifesaver wear a small transmitter on the wrist or ankle that emits an individualized frequency signal. If an enrolled client goes missing, the caregiver notifies their local Project Lifesaver agency, and a trained emergency team responds to the wanderer's area. The first responders will then use the client's individualized frequency to locate the position of the individual. In 2024, we provided Project Lifesaver services to 14 clients in our jurisdiction.

The Northern York County Regional Police Department has eight officers trained in the operation of the Project Lifesaver Program. Four of these officers are School Resource Officers.

If you are a Parent, Guardian or Caregiver of an individual that is at risk of wandering away and you feel they should be enrolled in the Project Lifesaver Program, please contact our Department.



TRAINING REPORT

- Active Attack Integrated Response Course (AAIR)
- Active Shooter Training
- Alert, Lockdown, Inform, Counter and Evacuate Auto Theft and Vehicle Crimes Investigations
- ARIDE
- Basic Computer Forensic Instructor
- Basic and Standardized Field Sobriety Testing
- BOLA Wrap Operator
- CAC Multi-Disciplinary TEAM Training
- Citizen Response to Active Shooter
- CLEAN and CLEAN TAC Training/NCIC Training
- Control Tactical Use of Force Train the Trainer
- Crime Scene Management & Documentation
- Crisis Intervention Training
- Defensive Edge SLR15 Rifle Armorer Course
- DUI Law Enforcement Seminar
- Election Workshop for Law Enforcement
- Enforcement of PA Vehicle Inspection Regulations
- FBINAA Leadership Certification Program
- Financial Investigations Skills Training
- Forensic Scripting Training
- Hazardous Materials Awareness
- Honor Guard Training
- Hostage Negotiator Seminar and CIT Training
- IAPE Property/Evidence Management
- Intelligence Liaison Officer Certification Program
- Investigating Financial Exploitation of Seniors
- Land and Water Death Scenes
- Leadership Seminar on Missing/Exploited Children
- Less Lethal Munitions
- LTI Training
- Mass Casualty and Active Threat Training
- Mechanics of Arrest
- MCSAP Inspection Level I Training
- MPOETC In-Service Training
- Mid-Atlantic Cold Case Homicide Conference
- Monadnock Baton Training
- NASRO, Basic and Advanced Training
- National De-Escalation Training
- Narcotics Enforcement and Trafficking in Hotels
- On-Scene/Homicide by Vehicle Collision
 Investigations
- PA Law Enforcement Accreditation Conference
- Patrol Narcotic Officers Assn Training Conference
- Project Life Saver Re-Certifications
- QUAD
- Questions, Persuade and Refer Training
- Right to Know Law
- Racial Intelligence Training & Engagement
- Room Clearing & Ballistic Shield Techniques
- School & Community Resource Officer Workshop
- Search and Seizure Training
- SORD Basic Course
- Speed Timing Equipment Training
- Teaching Rookie Cops How to Talk to People
- Technical and Advanced Collision Analysis
- Traffic Safety LE Seminar
- Traffic Patrol & Drug Interdiction Training
- Trauma Informed Care
- Vehicle Search and Seizure Training

The Department continues in its efforts to provide as much training as possible. Our philosophy is mandated training is a minimum standard, not a maximum. The Department provides its members, both sworn and non-sworn, the opportunity to receive as much training as scheduling and budget permits. Therefore, we were able to offer 5,654 hours of training during 2024.

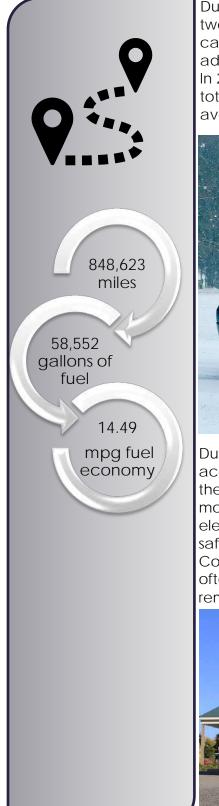
Notable training accomplishments for 2024:

- Sgt Potteiger graduated from Fire Investigation Essentials Training from the National Fire Academy.
- Cpl Nailor and Detective Grey attended a sixweek ILEE Advanced Collision Investigations and Analysis to certify as Accident Re-Constructionists
- Cpl Cicale and Nailor graduated from the FBINAA Leadership Certificate Program.

In addition to formal training, the Department continued its internal training program during 2023. This program is conducted through a document management system – PowerDMS, which involves consistent and continual training on the Department's policies and procedures. Each officer is required to review a presented policy or topic each week. After the officer reviews the policy or topic, he/she must achieve perfect score on an administered exam before receiving credit for the policy review. Since 2016, this program has presented over 230 training topics to each sworn officer.

The Department continues to host various training events at our facility, thereby saving on travel and lodging expenses while receiving complimentary tuition for our officers. Since 2011, our agency has received \$49,692.00 in tuition or fees in exchange for hosting various training events.

FLEET REPORT



During 2024, the Department deployed thirty-nine (39) vehicles and twelve trailers during its operations. The vehicles and trailers are categorized into three distinct functional areas: patrol vehicles, administrative vehicles, and special-service vehicles and trailers. In 2024, during the delivery of police services, the fleet traveled a total of 848,623 miles and consumed 58,552 gallons of fuel. The average fuel economy was 14.49 mpg.



During 2024, the Department experienced a total of eleven (11) accidents in which the officer was culpable. The monetary loss due to these accidents was \$52,876.75. This represents a 193% increase in monetary loss due to culpable accidents compared to 2023. Though eleven at-fault accidents are by no means acceptable, our overall safety record was outstanding given our officers traveled 848,823 miles. Considering the officer's drive in every conceivable type of weather, often in an emergency response mode, the number of accidents remains extremely low.



SOCIAL MEDIA



In early 2010, we recognized the need to improve our Department website. Our goal was to create a user-friendly site that could be used by the community, media, law enforcement, and others to provide accurate and timely information.

The website provides easily accessible ways to contact the Department. Visitors can provide information to specific units such as traffic, criminal, and community policing. Department forms commonly requested by the public are printable from the website.

In January 2016, we introduced the "Daily Police Call Log" to better inform the community on the types of calls we handle daily. In 2024, we published the "Daily Police Call Logs" for every day of the year.

In 2024, www.nycrpd.org averaged over 1,060 visitors a day, having over 387,207 visitors for the year. There were 464 posts made to the website in 2024. Since the new website was launched on April 23, 2010, over 4,507,067 million visitors have used our site.



In May 2013, we began a Twitter/X account to give us a presence in social media. The X account @nycrpd is used to send out timely information on active incidents, road closures and road conditions. This form of social media has allowed us to send messages out to a broader range of our constituents. During 2024, 438 posts were sent out to our 3,520 followers.



In July 2014, we launched a Facebook Page to broaden our social media exposure. During 2024, we made 496 posts and now have 20,045 "followers."



In November 2023, we created a Savvy Citizen account that is used for making more community focused notifications. In 2024, we posted 389 notifications to our 3,408 followers.

BOARD OF COMMISSIONERS

Conewago Township: Lorreta Wilhide, Chairperson Dover Borough: Andrew Kroft and Dennis Hernley Dover Township: Michael Cashman, Vice Chairperson Franklin Township: Mark Wenrich Heidelberg Township: Matthew Bollinger, Secretary Jackson Township: Emily Miller Manchester Township: Rodney Brandstedter Manheim Township: Rose Kirkpatrick North Codorus Township: Dennis Ilyes North York Borough: Nancy Brunk Paradise Township: Clark Craumer, Treasurer

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Dover Boro	n closed	0	0	0	0	1	1	7	-	0	0	10	Dover Boro	15	0	2	0	0	5	2	0	1	9	0	4	1	2	0	18	28	84	3	0	1 94	ver Boro	5 731	33	
Dov	d open	0	0	0	0	+	2	12	1	0	0	16	Ď	17	0	6	0	0	7	2	0	4	4	0	5	0	2	0	19	29	98	3	0	114	Dover	3 805	33	
Conewago Twp	closed	0	0	1	0	5	2	6	3	2	0	22	Conewago Twp	57	3	15	0	0	1	2	0	3	18	0	4	19	0	5	25	44	196	103	0	218	ago Twp	2728	249	
Conewi	. open	0	0	0	0	5	2	28	3	9	0	44		llt 57	4	31	0	0	6	2	0	9	18	0	7	17	0	5	t 25	47	228	<mark>ns</mark> 103	0	f. 272	s Conewago	2848	its 249	
January	PART I OFF.	Homicide	Inv.Mans	Rape	Robbery	Agg.Assault	Burglary	Theft	Retail Theft	Auto Theft	Arson	Totals	PART II OFF.	Simp.Assault	Forgery	Fraud	Embezzlmt.	RSP	Vandalism	Weap.Viol.	Prostitution	Sex Offenses	DrugLaws	Gambling	Of.Family	D.U.I.	Liq.Laws	Pub.Drunk	Dis.Conduct	Oth.Offense	Totals	Ord. Violations	Loitering	Part 1&2 Off	Service Calls	Other Calls	MV Accidents	TOTAL CALLS

	CONEWAGO	DOVER	DOVER	FRANKLIN	HEIDELBERG	JACKSON	MANCHESTE	MANHEIM	N CODORUS ORTH YOR PARADISEN.Y.C.R.P.D.	<mark>октн уок</mark>	PARADISE	.Y.C.R.P.D.	
	T WP.	BORO.	TWP.	TWP.	TWP.	TWP.	TMP.	TWP	TWP	BORO	TWP	TOTALS	
CRIMINAL													
Crim.Invest.Assigned	11	26	301	41	30	63	152	11	62	56	27	846	
Crim. Invest. Closed	69	21	264	32	31	56	137	9	59	49	16	743	
Crim Arrests	205	63	463	46	67	188	892	30	107	198	63	2322	
TRAFFIC SUMMARY													
Injury Accidents	28	5	38	10	29	34	88	9	29	5	20	295	
Total Injuries	36	9	46	16	48	37	103	11	39	9	25	373	
Fatal Accidents	-	0	0	0	0	0	-	-	0	0	2	5	

Iniury Accidents	28	2	38	10	59	34	88	6	29	5	20	295
Total Injuries	36							11	39		25	373
Fatal Accidents	-	0	0	0	0	0	-	1	0	•	2	5
Total Fatalities	1	0	0	0	0	0	1	1	0	0	2	5
Non Injury Accidents	220	28	319	40	36	174	207	20	135	68	82	1888
T otal Accidents	249	33	357	50	121	208	206	32	164	73	104	2187
Citations Issued	981	376	1931	455	437	966	4549	216	986	1147	488	12564
Warnings\Faulty Equip	199	116	799	100	123	349	1991	28	228	428	144	4505
Parking Tickets	-	14	9	3	0	33	15	5	٢	92	2	172
												Ĩ

ORD. VIOLATIONS												
Abandoned Vehicles	47	2	48	3	2	5	20	0	4	53	16	200
Curfew	0	1	5	0	0	2	7	0	0	0	0	15
Other Ord.Violations	26	0	0	0	0	0	0	0	0	0	0	56