



# NORTHERN YORK COUNTY REGIONAL POLICE

# is now HIRING



## 2025 Starting Salary:

Non-certified / Non-Act 120  
with no previous experience:

**\$68,497**

Current Act 120 certified  
with previous experience:

**\$74,206**

## Hiring Process

**NO COST TO APPLY**

- \* Oral Interview with Command Staff
- \* Submission of application packet
- \* Computerized Voice Stress Exam
- \* Conditional offer of employment
- \* Background investigation
- \* Physical fitness screening / Medical evaluation / Drug screening
- \* Psychological evaluation

## Competitive Salary & Benefits Package

- \* Pay increase on anniversary date through year 9
- \* Contractual cost of living increase annually on January 1st
- \* Paid Vacation, Sick, Personal, & Holiday leave
- \* Deferred Compensation 457(b) plan
- \* Health/Dental/Vision/Prescription
- \* Life/Disability Insurance
- \* Defined Benefit Pension Plan with 5 year DROP
- \* Ability to purchase up to 5 years of prior police service
- \* Advancement / Training Opportunities
- \* Employee Assistance Program
- \* Fully tenured officers 2025 Salary \$114,163

## Specialized Units

- \* Criminal Investigation Division
- \* Drug Task Force
- \* Quick Response Team
- \* School Resource Officers
- \* Explorers Program
- \* Computer Forensics
- \* Project Lifesaver



Apply at [WWW.NYCRPD.ORG](http://WWW.NYCRPD.ORG)

Please call Lt. Anderson at 717-292-3647 for questions.

NYCRPD is an equal opportunity employer

[WWW.NYCRPD.ORG](http://WWW.NYCRPD.ORG)

*Non-certified / Non-Act 120 applicants  
are encouraged to apply!*